



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVIII

February 15, 1954

No. 4

West Planters Credited With 135 Units Of Blood For February 2



Our West Plant employees are to be congratulated for their interest in the February 2nd visit of the Blood Mobile Unit to Scovill. While 105 units were collected at the Girls' Club, approximately 30 additional units were taken at the local hospitals, giving us a credit of 135 units, and making our total far ahead of the response to recent visits in Waterbury generally.

A fine job of soliciting and cooperation was evidenced in the Tin Shop where Committee Member Ernie Sherman signed up eleven of the boys. Pictured

in the left photo, upper row, (left to right) they are: Joseph Alson, Bud White, Ray Rosa, Glen Rand, Connie Hudobenko, Ernie Sherman, Steve Adamski, Tom Bausser, Art Graveline, Al Bernier, Jr., Bennie Kelley, George Selley.

2nd photo, top row:—Lena Brizzie, of the Lipstick Dept., signed up for five units of blood. They included (left to right) herself, her daughter Ruth London, family friend Charles Perriault, her son-in-law Bill London and her son, John Coleman who joined the group after the picture was taken.

Seven Retirements

ARCANGELO CIMAGLIA, Press 2, retired with benefits to start on February 1, 1954. He has over 49 years of continuous service, and has been in Press 2 since 1945. At the time of his retirement, he was serving as a floorman.

JOSEPH KEEGAN, Drawing, was retired with benefits to start on February 1, 1954. He had worked in several different departments during 37 years of continuous service, with the last 8 years in the Drawing Room as a floorman.

NELLIE LAVIGNE, Accounts Receivable, was added to the Special Retirement List as of January 1, 1954. Mrs. Lavigne was hired in 1918 and has served as an accounting clerk in Accounts Receivable since 1934.

KATHERN MULLANEY, Assembling, retired with benefits to start on January 25, 1954. With Scovill continuously for almost 39 years, she was employed as an assembler from 1934 until last July when she left the Company because of illness.

LOUIS MISSEL, Telephone Office, retired from active Scovill service as of January 31, 1954. Mr. Missel has served as a night telephone operator since 1927.

JUSTINA RIBEIRO, Press 1, was retired with benefits to start on February 1, 1954. Mrs. Ribeiro has over 35 years of continuous Scovill service. She has served as a power press operator in Press 1 since 1933.

ANNA SHEA, Packing B, retired with benefits to start on February 1, 1954. Miss Shea has over 51 years of continuous service, all of which were spent in Packing B. When she left the Company last July because of illness, she was serving as an inspector.

Schrader People Advisors In Junior Achievement Companies

Our Schrader Division at Brooklyn, New York, again is sponsoring Junior Achievement, a teen-age organization which teaches young high school students the principles of business.

Henry V. Hahn, Mrs. Catherine

Walters and Miss Miriam Rankin of the office staff are acting as advisors to "The Little Novelty Shoppe" which will manufacture and sell jewelry and novelties.

Robert Farrell and William Lynn, also of the office staff, are acting as advisors to "Jawco, Inc." which will manufacture a desk memorandum set of wood.

"Junior Achievement" is a nationwide program established by business, educational and civic leaders. It organizes groups of young people between the ages of 15 and 21 into miniature companies of their own. It teaches what it means to own, manage and work for a business enterprise. It gives boys and girls experience in record keeping, producing and selling goods or service, paying and receiving wages, using capital.

Two years ago, another Junior Achievement company of which Mr. Hahn was business advisor, won the Financial Writers of New York Award for the best financial report in competition with about 300 other companies.

1954 Auto Markers

Current auto registrations expire at midnight, February 28.

The Motor Vehicle Office, on Watertown Ave., announces the following hours for these pickups:

8:30 a.m. to 4:30 p.m., Monday through Friday.

Saturdays, February 20 and 27,—8:30 a.m. to 12:00 noon.

The office will be closed on Monday, Feb. 22, George Washington's birthday which is a legal holiday.

Our Jobs Depend On Better Products

In this series of articles concerning the many factors on which our jobs depend, references have been made to the necessity of ideas and research to develop new items and improve our existing products. This is a subject which cannot be stressed too much.

The fact that today the quality of our products may excel those of our competition does not mean the same thing will hold true tomorrow. For every improvement we make in our line gives our competitors just that much assistance in improving theirs. We, in turn, watch our competitors for what they are doing.

What we should never lose sight of is the fact that no matter how good our product is it can be better. If we assume our products have reached the ultimate of perfection and cannot be improved, then we will lose our competitive advantage.

Alan C. Curtiss
Vice-President

Pay Station Schedule

Effective until further notice, the Pay Station on East Main Street will be open on Fridays as follows:

11:00 a.m. to 1:00 p.m.

2:30 p.m. to 3:30 p.m.

The schedule for other days remains the same.

February Is Heart Month

There'll be no fund-drive in our community since the Waterbury Heart Association receives support through Federated Funds.

This February, however, the Heart Association does want to say "thank you" for your help — and to tell you that, through your continued support, the 1954 program can carry on its work to bring New Hope for Hearts.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Pride In Your Job

Others judge us by the impression we make on them. When we observe a person who is negligent about his dress, walks slovenly, does not keep his work place clean, litters the floor with refuse, does not remove scrap, and in general is slovenly, we term him "sloppy." The individual who has opposite characteristics we call "neat."

The care one takes of oneself is reflected in his work. Pride in personal appearance and habits is carried over into good work habits. It is generally the individual who takes pride in himself and his work who makes the best progress. The results of his efforts generally lead him up the ladder of success. The individual who is "sloppy" is generally doomed to minor positions. If one should find himself slipping into "sloppy" habits, it is never too late to correct them and change his direction from down to up.

Needlecraft Classes

The needlecraft group, which started with a handful of members last fall, has grown to a class of 22 members with two instructors.

The girls have been turning out lovely work in the line of pocket-books, rugs, afghans, sweaters, etc. These articles will be on exhibit at Mary's Knitting Studio booth when the Home Exhibition is held at the Armory in April.

Why not join the group (or just be a spectator) any Wednesday evening from 7:30 to 9 at the Girls' Clubhouse? Classes are free to any Scovillite or members of her family and held all year around.



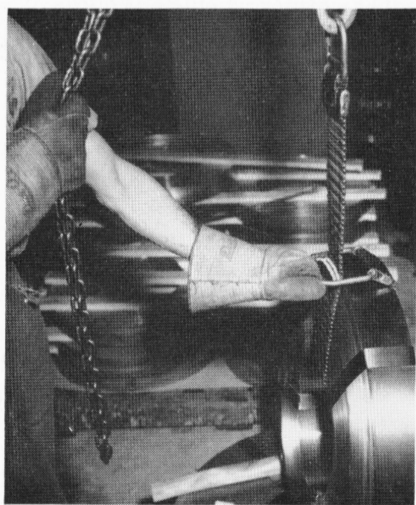
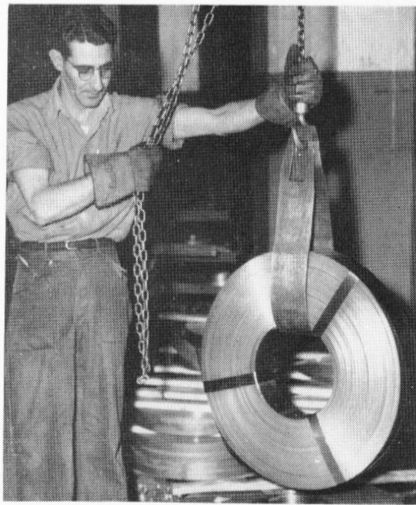
By Jim Littlejohn

Tentative plans are in the works for the Rod & Gun Club banquet. It is scheduled to be held on April 8. Time and place will be announced in a future issue of THE BULLETIN.

Speeches, if any, will be short, and the latest sport movies will be shown. As in the past, door prizes will be awarded.

The club has donated \$100 toward the restocking program at Woodtick. This money will be used to purchase large trout.

Before And After



Frank Minicucci of the Gripper Eyelet Room demonstrates the old and new methods of handling large coils of metal, in the photos above.

The old method of handling coils consisted of a solid strap of metal which was insecure and a hand hazard as it would break occasionally.

Now, by using a woven wire sling, these hazards have been eliminated. The new slings have a very long life, and leave one hand clear for better control of coils.

Almost daily in our plant new methods take the place of old ones, and with these changes come greater safety as well as improved production. There is never an end to improvement, and suggestions are always welcome. They may be directed to your foreman, your supervisors or through the Suggestion System.

Almighty God, we make our earnest prayer that Thou wilt keep the United States in Thy holy protection.—
George Washington



Sniff And Sneeze

By Robert W. Butler, M.D.

There will be no news in this for the unfortunate person who is afflicted with "hay fever" and knows it, but many people with mild cases pass off the trouble as "one of those head colds I get every summer and can't cure." The patient usually needs no help in making the diagnosis, but he does need help, and plenty of it, in the treatment. Also, if misery likes company, he has plenty of that too; since we can reasonably estimate that there are about 2500-3000 fellow sufferers in the city of Waterbury alone.

In the last issue we mentioned allergens of various types which produce allergic symptoms in certain susceptible individuals, and that those which are responsible for hay fever are largely the pollens from trees, plants, grasses, and weeds. These pollen particles, too small to be seen by the naked eye (a single ragweed plant may produce literally billions of them) are blown by the wind, sometimes for many miles.

Within a few minutes to several hours after breathing in a few of these particles the victim is in trouble. The membranes of the nose, throat and eyes become itchy; the eyes and nose become red and swollen and give off a watery discharge. This is followed by sneezing which the patient can't control — maybe 10, maybe 50 times; and 50 sneezes in succession repeated several times a day doesn't do much for ambition, or sleeping either!

What to do?

1. The ideal treatment, when it is possible, is to get rid of the allergens which are causing the trouble — or to get yourself away from them.

This presumes that you know what the offending allergens are, of course, and usually this means a series of tests by a doctor. These are done by making light scratches

in the skin, putting various of the allergens on the scratches, and noting which of them produce a reaction. One which is almost always positive in hay fever patients is house dust, and that can't be eliminated; but removal of rugs, drapes, curtains, and animal pets, as far as practical, will help. Just remember that you are probably in trouble with several things, and only a series of tests by the doctor will uncover them all.

2. *Nose drops, eye washes, etc.* These help only by temporarily relieving the symptoms and are not satisfactory as the only prescription.

3. *Injections.* After having found out what substances are causing your hay fever, a series of injections will control it and relieve it in a large percentage of cases. Taken during the season only, these injections help; but the more effective way is to start about three months or so before the sneezing season starts, and then continue at less frequent intervals until the season has ended.

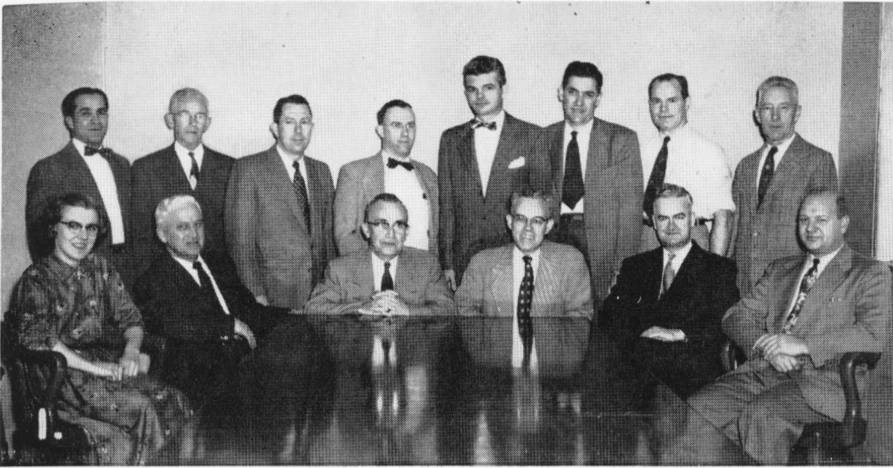
4. *Antibistamines.* These preparations work very well in many cases, but should be taken only under medical supervision! The problem is a difficult one even for the doctor to treat successfully and safely, so don't try to do it yourself.

If you had sniff and sneeze trouble last spring and summer, you're very likely in for trouble a few months from now if you don't do something about testing and preventing. NOW is the time!



George Lautenschlager, Gen. Trng.

Newly - Elected Officers Of Scovill Credit Unions



Credit Union #1 — (seated, left to right): Assistant Treasurer Christine Walsh, Secretary-Treasurer George Garrity, President John L. Robinson, Vice-President Frank Martin, Clerk of the Board George Howard and Fred Kirschbaum. Standing: James Bruno, Stanley Sunderland, Ray Murphy, Ed O'Donnell, John Carey, John Meehan, James Moore and Tennant Elwin.

Credit Union #2 — Seated: Henry Friez and Vice-President Salvatore DiNuovo. Standing: Carl Longo, James Ryan, John McGovern and Secretary-Treasurer Jim Smith. President Peter Moneta was not available for the picture.

Credit Union #3 — Seated: Vice-President Harold Descoteaux, Jack Degnan, Harry Chabot, President Edward Paige and Clerk Joseph Keroski. Standing: Edward Mitchell, Leonard Rosa, Joe Joyce, Treasurer Tom Guinea and Assistant Treasurer Edward Sabis.

Credit Union #4 — Seated: Margaret Sheehan, President Harold Stieler, Jim Schaff and Secretary Dick Simpson. Standing: Emile Brodeur, Emile Sporbert, Tom Healey and Bill Crochetiere. Vice-President Ivan Boyd and Treasurer John Carolan were absent when the picture was taken.

Credit Union #1

Board of Directors:—John L. Robinson, Frank Martin, George Howard, George Garrity, Christine Walsh, Joseph Wolff, James Bruno, Fred Kirschbaum, James Moore and Raymond Murphy.

Credit Committee:—Tennant Elwin, John Humphrey and John Meehan.

Supervisory Committee:—John Carey, Stanley Sunderland, Ed. O'Donnell.

A dividend of 3% was voted for the year 1953.

Credit Union #2

Board of Directors:—Peter Moneta, Salvatore DiNuovo, James Smith, Carl Longo, Albert Gelgud, Angelo DiGiovanni and Pat Fitzpatrick.

Credit Committee:—Angelo DiGiovanni, Carl Longo, Vincent Iacovino.

Supervisory Committee:—Henry Friez, James Ryan, John McGovern.

A dividend of 3% was voted for the year 1953.

Credit Union #3

Board of Directors:—Edward Paige, Harold Descoteaux, Thomas Guinea, Edward Sabis, Joseph Keroski.

Credit Committee:—Jack Degnan, Norman Curtis, Edward Mitchell.

Supervisory Committee:—Joe Joyce, Leonard Rosa, Harry Chabot.

A dividend of 2.4% was voted for the year 1953.

Credit Union #4

Board of Directors:—Harold Stieler, Ivan Boyd, Dick Simpson, John Carolan, Edward Pannick, George Block, James Schaff.

Credit Committee:—Emile Brodeur, Margaret Sheehan, Mary Petrucci, Art Roberts, Bill Crochetiere.

Supervisory Committee:—Tom Healey, Art Dansereau, Emile Sporbert.

A dividend of 3% was voted for the year 1953.

Credit Union #5

Officers:—President-David Hanley, Vice-President-Michael Buczak, Secretary-Margaret Sullivan, Treasurer-Max Kohlbrenner.

Board of Directors:—David Hanley, Michael Buczak, Margaret Sullivan, Max Kohlbrenner, Peter Armour, Anna Bercier, Ruth Dooley.

Credit Committee:—David Hanley, Charles Campi, Arthur Lanouette, Lida West, Irene Probert.

Supervisory Committee:—Robert Dunn, Arthur McSweet, Ray Kozen.

A dividend of 3% was voted for the year 1953.

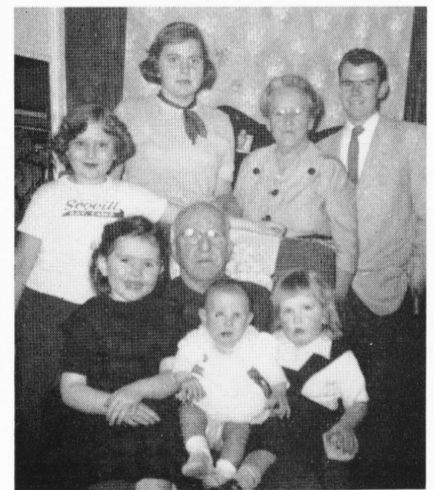
Pinochle Tournament

Scores for the evening of February 4 show that Erv Honyotski's team was high for that night with 32,320 points. Bill Mancini's boys were runnersup with 32,280 and John Matulunas' team had 31,690.

In the tournament to date, Bill Mancini's team is leading with 95,770; John Matulunas' men total 93,930; Erv Honyotski's, 93,245.

Individual high score for the night of February 4 went to Bill Phelan with 4,245 points. John Blake was second with 4,100.

Family Album



Peter Slater, a storekeeper in the Tin Shop, was pleasantly surprised last New Year's Day when his grandchildren honored him with a birthday party. Mr. Slater and the Mrs. took time out during the party to have the picture above taken with their six grandchildren.

Scovill Eyes - 1953

By Walter J. Racicot

During 1953 the Main Plant did not have a single serious eye injury.

There were 749 reported eye cases. Only 8 lost-time cases, totaling 30 days, and no lost vision. In 1952 we had 4 lost-time cases and 19 lost days.

	1952	1953
Total eye accidents reported	569	749
Depts. showing improvement	45	15
Depts. showing increase	15	47
Depts. showing no change	7	3
Depts. showing no eye cases	5	6

Not a bad record, but no serious injury is what is noticeable and commendable.

Supervision, safety committees and every eye protection-conscious person in the plant are to be congratulated for helping to keep serious eye injuries down to zero.

Teamwork and the wearing of eye protection provided by Scovill, the best available, should help to keep that zero active, and also reduce the total of eye injuries even the minor cases.

Remember, eyes are rationed two for a lifetime and, only the eye injured person knows how it feels to be a statistic, plus the distressing and excruciating pain, sometimes with the loss of that precious sense—vision.

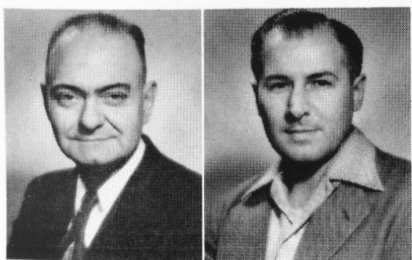
The time has come for dividends to be added and passbooks to be audited by auditors. All members are urged to send their books in as soon as possible.

Safety Shoe Store

Safety shoes on sale at the Safety Shoe Store in Building 61-A (behind the Spencer Block) every Tuesday and Thursday from 7:30 a.m. to 4:30 p.m. If those days are inconvenient, call the Safety Office at ext. 888 and make an appointment.

Service Awards

Twenty-Five Years

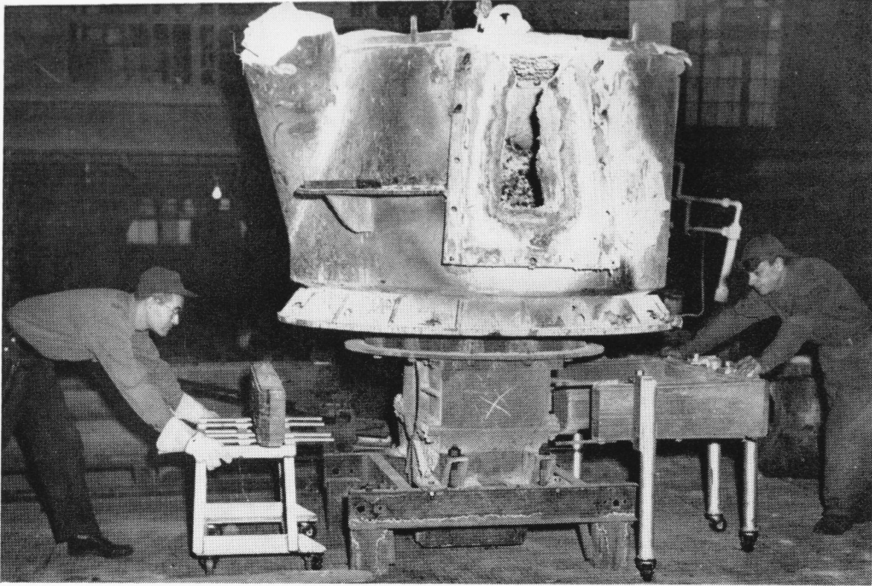


I. I. Antoine Leduc Drawing Room February 10, 1954
Joseph Quadrato Button Eyelet February 14, 1954

Ten Years

February 10—Frank Riccio, Slide Fastener Tool; February 11—Vincent Campoli, Manufacturing Eyelet Tool; February 14—Samuel Andolina, Aluminum Finish.

New Method Of Mounting Transformer Core



Anthony Posa (left) and Pompeo Cantoni demonstrate the use of a portable metal stand with rolls which they devised. It is being used to roll a transformer core onto the underside of an electric furnace in the Casting Shop.

Electrician Anthony Posa and welder Pompeo Cantoni have been maintaining, rebuilding and repairing electric holding furnaces for continuous casting machines for quite some time. These electric furnaces must have a transformer core mounted around the underside. This had been a hard and awkward task as a crane could not set it in proper position. Heavy planks

had to be set up to hold it in place and after a lot of muscle work, the transformer core was mounted.

After working under these conditions for awhile, Anthony Posa and Pompeo Cantoni decided there must be a simpler method of mounting and did something about it. They devised a portable metal stand with rolls upon which a crane could easily set the transformer core. This, in turn, is rolled into place and mounting is done with the greatest of ease. Hats off to these boys for the idea which helped to make their work easier.

Wm. Hayes Succumbs

WILLIAM HAYES, Casting Shop, died on February 8, 1954.

Mr. Hayes first came to Scovill on December 27, 1915, and had a continuous service record since 1916. He had worked in various departments until 1918, when he became an employee of the Casting Shop. He worked there continuously until last November when he was forced to leave because of illness. At that time, he was serving as a furnace lineman-working supervisor.

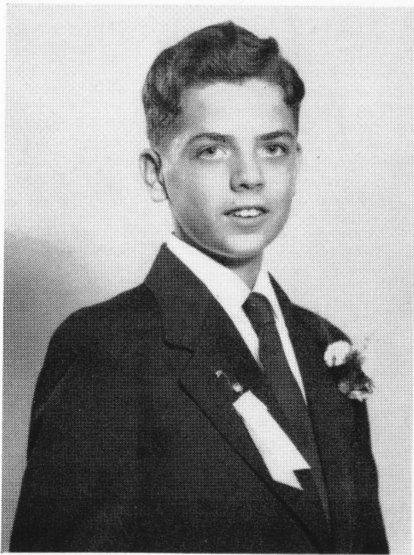
Bowling Sweepstakes

The tenth annual SERA bowling tournament is scheduled to be held on Saturday, March 6, at Sena's Recreation Center on North Main St.

Entry blanks are being distributed to all bowlers, department representatives will have some also.

Jean Ostroski, Ruth Peterson and Al Kean are in charge of the event.

Dental Slogan Contest Winner



Francis M. Bangs, 3rd

Francis M. Bangs, 3rd, was one of the first-prize winners in a local slogan contest for rhythmical advice on tooth care, sponsored by the Waterbury Dental Association.

Three winners were chosen from each of the five high schools participating. Francis represented Crosby High School where he is a freshman.

The son of Frances (Cooky) Bangs of Slide Fastener, he graduated from Russell Grammar School last June. Upon graduating from Crosby, Francis plans to study for the ministry.

At present, he is getting some experience along that line by teaching Religious Instructions to fifth grade pupils at the Brooklyn YMCA every Wednesday afternoon.

Classified Ads

FOR SALE

Easy Spin Drier washing machine in good running condition, five years old, \$35 delivered. Call 6-1381.

New Motorola car radio, \$25. Call 5-8056 from 9 a.m. to 2 p.m.

Two pair of girl's shoe skates, sizes 3 and 4, \$3 a pair. Call 5-0453 after 6 p.m.

Five-piece maple breakfast set in perfect condition. Call 3-5221 after 3:30 p.m.

Electric train outfit, HO gauge, complete with cars, tracks, transformer and village. Call 5-5250 after 4 p.m.

3 h.p. Waterbury tractor, 42" snow-pow, 24" lawn mower. Call 3-6168.

White porcelain gas stove with four burners, baking and broiling ovens, used a short time; Randolph & Clowes seamless copper hot water tank in excellent condition; gray enamel coal stove which has been converted to oil, has chrome pipes. Call 5-4127.

7/8 silver blue muskrat in excellent condition, reasonable. Call 3-5387 after 5 p.m.

New, one-family five-room house with sun porch, has all modern conveniences; two lots on Capitol Avenue; two lots on Hauser Street. Call 4-1887.

1948 Chevrolet — has radio and heater, defroster, signal lights. This car is good looking and in good condition. Must sell — make an offer. Call 5-8386 after 5:30 p.m.

1941 Nash Ambassador four-door sedan, has radio and heater, motor rebuilt recently. Asking \$125 — make an offer. Call 3-0265.

10" Emerson television set with rabbit ears, \$10. Call 5-2489 after 3 p.m.

Two polar tread tires, two regular tires, one tube, 6.50 x 16. Call 3-8918.

Level building lot with three fruit trees, 100 x 100. Is located on Wislock St. which is off of Norris St. Call 5-7776 after 5 p.m.

WANTED TO BUY

Porcelain-top table for cottage. Call 6-1005 after 4 p.m.

Small, fairly modern bathroom outfit; cabinet combination sink, 42" or 48"; set of bunk beds; tall chest of drawers or high-boy with six or seven drawers; light color stair carpet runner; small doll carriage. Call Naugatuck 5738.

RENT WANTED

Four or five-room rent, preferably in Waterville. Call 3-6511 after 3:30 p.m.

TENANTS WANTED

Three furnished rooms with some facilities for one or two respectable, refined and quiet gentlemen. Must furnish own heat and lights. \$15 per week. Call at 108 Maple St., first floor.

FOUND

One silver colored pearl earring and one pearl dangling earring found in Girls' Clubhouse, locker key found in Bridge St. parking lot, small change purse with change found near Hayden St. gate. Call ext. 345.

Cribbage Doings

As of February 9, the National League, captained by Ed Daly, lead the tourney with a total of 81,852 points against John Crichton's American League who have 81,695.

Earl Odell still holds high single in the tournament with 25,235 points. For the 9th, Earl Odell and Henry Strokalis took individual high when they totaled 1,392.

Girls' Club News

By Juanita Addressio

Owning a Ceil Chapman original is the latest thing in fashions, but wait until you see what "Penny" Reilly, Ann Brennan and Ellen McFarland turn out at the completion of their sewing course.

The girls in the Sales Divisions will be saying au revoir to Anita Bosse who is getting married on the 20th. Her new residence will be in Boston. Adrienne Wolff will be replacing Anita and this will mean a "change of loyalty" from Mdse. Sales to Drug & Cosmetic.

Welcome to our new members—Violet Dander of Cutting; Victoria Daniels, Evelyn Small, Pauline Semplenski and Marie Lattanzio of Closing; Mary Hanson, Adeline Goudreau and Betty Rorback of Slide Fastener; Gladys Ann Reilly and Dorothy Chambers of Payroll; Helen Fogg of Employment and Adeline Rosa of Billing. Here's a good way to become acquainted with each other and other members — come to the Chinese Auction and Card Party at the Clubhouse on February 16, at 8 p.m. This is going to be a "snazzy" affair and everyone is invited. Any council member will be glad to sell you a ticket.

Golf Clinic In March

Plans are being formulated for the annual golf clinic to be held at Doolittle Hall sometime in March. A nationally-known golf figure will discuss and demonstrate techniques of better golf, to be followed by a social hour and refreshments.

The committee is made up of: Co-chairmen Jim Coffey and Len Corrado, Jim Brislin, Ray Driscoll, Ed Sabis, Tom O'Connell, Howie Kraft, Ray Kozen and Les Fuller.

Retirement Parties For Employees



Justina Ribeiro of Press 1 and Arcangelo Cimaglia of Press 2 were feted recently by co-workers and friends when they retired from active service.

Justina (upper photo) was presented a traveling bag and wearing apparel; Arcangelo (lower photo) received a wrist watch. Best of luck to you both.